



# **2007-2014**

## **International Leadership Training (ILT)**

### **Looking Back at Seven Years of Human Capacity Development in Hospital Management**



## International Leadership Training (ILT) Hospital Management

- Target group: Employees of hospitals with responsibilities in management
- Partner countries: Cambodia, China, Indonesia and Vietnam





## International Leadership Training (ILT) Hospital Management

- Aim: to gain knowledge and competencies for the effective, efficient and needs-oriented management of hospitals
- Training is oriented towards practice and transfer
- Participants to become multipliers of knowledge and managers of change





## Programme phases of ILT







## Intensive theoretical and practical one-year training in Germany



- Introduction to life in Germany
- German language course
- Hospital Management course at the Berlin School of Economics and Law
- Internship in German hospitals
- 3 modules of management competence training



## Hospital Management Course - Topics



Transfer Project

Train the Trainer



## Transfer phase:

- Transfer Project
- Transfer workshop in home countries
- Throughout: Support by Global Campus 21 / Virtual workspace and network



## Participants

China	Indonesia	Vietnam	Cambodia	All countries
65	19	18	2	104
34 Men	9 Men	16 Men	2 Men	61 Men
31 Women	10 Women	2 Women	0 Women	43 Women

- Doctors, Nurses, Managers and Administrators, other Specialists
- from small and big, public and private hospitals, urban and rural areas





## Results and Impact

**On 3 levels: individual, organisation and system**

- **Improved leadership and management**
- **Multiplication of knowledge**
- **Further qualification and career**
- **Positive changes in care for patients**



**Thank you very much for your attention!**

**Vielen Dank für Ihre Aufmerksamkeit!**

**Terima kasih atas perhatian Anda!**

**Matur nuwun awit kawigatosanipun!**

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